Barista application

Contact information | Midwest City, Oklahoma

Apply online at **https://apply.openflamecoffee.com** when possible. This PDF is a fillable, printable fallback. It does not submit itself; return the completed form directly to OpenFlame.

*** Required.** Conditional fields explain when an answer is needed. Leave unused job blocks blank. Do not provide Social Security numbers, identity documents, medical details, account passwords, or private-account access.

1. About you

First name *

Last name *

Preferred name (optional)

Date of birth: YYYY-MM-DD *

Email *

Mobile phone *

Home address: street, unit if applicable, city, state, ZIP *

Email is our hiring communication method. All application updates and interview coordination are sent by email. Enter an address you check regularly and review your spam folder.

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Recruitment and social media

2. How you found us

How did you hear about the barista position? *

Select one

Where did you hear about it? (required for Other)

Were you referred by a current or past employee? *

Select one

Employee name (required for Yes; optional if unsure)

3. Social media response

Provide a public account or explain why you are not sharing one. Never provide a password, private-account access, or a request to connect.

Choose how to answer *

Select one

Public account(s) (required if sharing)

Reason for not providing an account (required if explaining)

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Availability

4. Start date and weekly hours

Available start date: YYYY-MM-DD *

Preferred hours per week (1-60) *

Minimum hours needed (0-preferred) *

Weekly availability * Select at least one day. For every selected day, enter earliest and latest times with AM/PM. Open hours are 5:30 AM-4:30 PM; use your actual availability.

	Earliest *	Latest *
☐ Monday		
☐ Tuesday		
☐ Wednesday		
☐ Thursday		
☐ Friday		
☐ Saturday		
☐ Sunday		

Shift preferences * Select at least one.

☐ Opening ☐ Mid shift ☐ Closing

Known travel or time off in the next 90 days *

Dates are enough; personal or medical details are not needed. If none, write: No known travel or time off in the next 90 days.

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Role basics and work-history choice

5. Role basics

Barista - Midwest City. The final schedule, pay, and start date are discussed before any offer is made.

Desired total hourly pay (optional). Enter both amounts if answering. This means base hourly pay + tips. Tips vary by week; your preference is not a guaranteed rate or an offer.

Lower amount ($ per hour)

Upper amount ($ per hour)

☐ I confirm that, if hired, I can provide documentation showing my identity and authorization to work in the United States. *

Do not attach identity or work-authorization documents. Verification happens after hire.

Barista work includes standing and walking for much of a shift, repeated hand use, working around hot equipment, cleaning, and moving cafe supplies weighing up to 50 pounds.

☐ I can perform these essential job functions, with or without reasonable accommodation. *

Current employment status *

Select one

☐ OpenFlame may contact my current employer. Optional; leave unchecked if we should not contact them.

Work experience *

Select one

If you have work experience, complete at least one of the five job blocks. If currently employed, include your current job. Every used block requires employer, job address, company or manager phone with area code, title, start month, job status, leaving/looking reason, and end month unless current. An extension is optional. Leave all unused blocks blank.

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Work experience | Leave unused blocks blank

Work experience 1 - complete every answer if used

Employer (if job used) *

Job title (if job used) *

Job address: street, city, state, ZIP (if job used) *

Company or manager phone, with area code (if job used) *

Start month: YYYY-MM *

End month: YYYY-MM (unless current) *

☐ I currently work here (otherwise enter an end month).

Reason for leaving or looking to leave (if job used) *

Work experience 2 - complete every answer if used

Employer (if job used) *

Job title (if job used) *

Job address: street, city, state, ZIP (if job used) *

Company or manager phone, with area code (if job used) *

Start month: YYYY-MM *

End month: YYYY-MM (unless current) *

☐ I currently work here (otherwise enter an end month).

Reason for leaving or looking to leave (if job used) *

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Work experience | Leave unused blocks blank

Work experience 3 - complete every answer if used

Employer (if job used) *

Job title (if job used) *

Job address: street, city, state, ZIP (if job used) *

Company or manager phone, with area code (if job used) *

Start month: YYYY-MM *

End month: YYYY-MM (unless current) *

☐ I currently work here (otherwise enter an end month).

Reason for leaving or looking to leave (if job used) *

Work experience 4 - complete every answer if used

Employer (if job used) *

Job title (if job used) *

Job address: street, city, state, ZIP (if job used) *

Company or manager phone, with area code (if job used) *

Start month: YYYY-MM *

End month: YYYY-MM (unless current) *

☐ I currently work here (otherwise enter an end month).

Reason for leaving or looking to leave (if job used) *

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Work experience and optional training

Work experience 5 - complete every answer if used

Employer (if job used) *

Job title (if job used) *

Job address: street, city, state, ZIP (if job used) *

Company or manager phone, with area code (if job used) *

Start month: YYYY-MM *

End month: YYYY-MM (unless current) *

☐ I currently work here (otherwise enter an end month).

Reason for leaving or looking to leave (if job used) *

6. Education and additional experience

Relevant education, food-service training, certifications, or skills (optional)

Coffee or hospitality experience you would like us to know about (optional)

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Applicant responses and certification

7. A little more about you

Why do you want to work at OpenFlame? *

Service or teamwork example * Tell us about a time you helped a customer, supported a teammate, or handled a busy situation. Examples from work, school, volunteering, or other responsibilities are welcome.

Your example (20-1,200 characters; same limit for Why OpenFlame) *

8. Certification and privacy

I certify that the information in this application is true and complete to the best of my knowledge. I understand that submitting an application does not create an employment contract or guarantee an interview or offer.

OpenFlame uses consistent, job-related review. Your application, including address, date of birth, and social response, is for protected hiring review. Do not include protected veteran status, medical history, salary history, passwords, or background-check documents.

Type your full name *

☐ I certify and electronically sign this application. Typing my name and checking this box acts as my electronic signature. *

Need an accommodation to complete the application or interview? Contact OpenFlame directly. 307 S. Air Depot Blvd., Midwest City, Oklahoma. openflamecoffee.com